









Excavator - Pipeline

QP Code: HYC/Q6304

Version: 2.0

NSQF Level: 2

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HYC/Q6304: Excavator - Pipeline

Brief Job Description

The individual in this job is responsible for excavation work involved in laying oil and gas pipeline and earth backfilling in accordance with safe working practices, plans and approvals. The individual will also check and identify hazard prone areas before starting excavation work for minimising the possible hazards to people and the surrounding environment due to excavation work.

Personal Attributes

The individual needs to be physically fit, mentally robust, and committed.

Applicable National Occupational Standards (NOS)

Compulsory NOS:

- 1. <u>HYC/N6307: Perform excavation work for laying pipeline</u>
- 2. HYC/N9301: Working Effectively in a team
- 3. HYC/N9302: Maintain health, safety and security procedures
- 4. DGT/VSQ/N0101: Employability Skills (30 Hours)

Qualification Pack (QP) Parameters

Sector	Hydrocarbon
Sub-Sector	Midstream, Construction & Services
Occupation	Operations - Oil and Gas pipeline, Operations - Oil and Gas pipeline
Country	India
NSQF Level	2
Credits	8
Aligned to NCO/ISCO/ISIC Code	NCO/2015/8342.9900
Minimum Educational Qualification & Experience	Ability to read and write (with 1 year of relevant experience required)









Minimum Level of Education for Training in School	Ability to read and write
Pre-Requisite License or Training	NA
Minimum Job Entry Age	18 Years
Last Reviewed On	NA
Next Review Date	17/11/2025
NSQC Approval Date	17/11/2022
Version	2.0
Reference code on NQR	2022/HYC/HSSCI/06781
NQR Version	2.0

Remarks:

NA







HYC/N6307: Perform excavation work for laying pipeline

Description

This unit is about working with various equipment required to excavate for laying oil and gas pipeline systematically in accordance with safe working practices.

Scope

The scope covers the following :

- Prepare for excavation work
- Carry out excavation work
- Follow safety procedures during excavation

Elements and Performance Criteria

Prepare for excavation work

To be competent, the user/individual on the job must be able to:

- **PC1.** check working status of equipment
- PC2. check location/site of excavation before starting work

Carry out excavation work

To be competent, the user/individual on the job must be able to:

- PC3. carryout excavation work for pipeline laying with recommended method
- PC4. excavate the trench as per required depth and bedding for laying of pipeline
- PC5. maintain quality work during excavation process
- PC6. carryout the rigging of pipes, manhole barrels, etc. for laying of pipeline
- **PC7.** carryout trench refilling to restore the land to its original state after completion of required pipeline checks by the concerned team
- **PC8.** perform routine maintenance of equipment used in excavation work to ensure smooth operation

Follow safety procedures during excavation

To be competent, the user/individual on the job must be able to:

- PC9. identify the risks in handling various hand tools and equipment used for excavation work
- PC10. use proper PPEs during excavation operation
- PC11. check movement of vehicles near excavated area and place barricades
- PC12. follow safe work procedures during rigging of materials into the excavated area
- PC13. prevent unauthorized access into the excavated area
- PC14. follow safety procedures to prevent cave-ins & loose rock/soil from rolling into the excavated area
- PC15. place the required safety boards on display before and during excavation work at site
- **PC16.** use proper safety methods while handling electrical equipment during excavation

Knowledge and Understanding (KU)

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The individual on the job needs to know and understand:

- KU1. companys guideline w.r.to personnel management and duty reporting
- **KU2.** roles and responsibilities and sources for information pertaining to job role and responsibilities
- **KU3.** reporting structure within organization and relevant people and their responsibilities within the work area
- **KU4.** problem escalation procedure for reporting work related issues
- **KU5.** documentation requirements as part of roles and responsibilities
- KU6. organizational and professional code of ethics and standards of practice
- **KU7.** relevant health and safety requirements applicable in the work place
- KU8. importance of working in clean and safe environment
- KU9. how to maintain machine and other heavy equipment required for excavation
- KU10. how to maintain excavator check list
- KU11. how to trouble shoot general equipment failures
- KU12. instrument panel/cabin controls, their location and operation
- KU13. controls and operations of excavators
- **KU14.** working condition of excavator components e.g. hoist, propel system, power train, hoist, boom & stick and other attachments
- **KU15.** visual checks to avoid breakdowns.

Generic Skills (GS)

User/individual on the job needs to know how to:

- **GS1.** fill up forms and activity logs in required format of the company
- **GS2.** read and understand manuals, work orders, health and safety instructions etc. applicable to ones role
- **GS3.** coordinate with the colleagues
- **GS4.** communicate with supervisor and peers in local language
- **GS5.** plan and organize work schedule, work area, tools, equipment and materials for more productivity
- **GS6.** think in line with the problem, evaluate the possible solution(s) and suggest an optimum /best possible solution(s)
- **GS7.** identify immediate solutions to resolve delays
- **GS8.** identify sources of support that can be availed for problem solving
- **GS9.** seek appropriate assistance from other sources to resolve problems
- GS10. report problems that you cannot resolve to concerned authority







Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Prepare for excavation work	2	7	-	-
PC1. check working status of equipment	1	4	-	-
PC2. check location/site of excavation before starting work	1	3	-	-
Carry out excavation work	8	20	-	-
PC3. carryout excavation work for pipeline laying with recommended method	1	3	-	-
PC4. excavate the trench as per required depth and bedding for laying of pipeline	1	4	-	-
PC5. maintain quality work during excavation process	2	3	-	-
PC6. carryout the rigging of pipes, manhole barrels, etc. for laying of pipeline	1	3	-	-
PC7. carryout trench refilling to restore the land to its original state after completion of required pipeline checks by the concerned team	2	4	-	-
PC8. perform routine maintenance of equipment used in excavation work to ensure smooth operation	1	3	-	-
Follow safety procedures during excavation	10	23	-	-
PC9. identify the risks in handling various hand tools and equipment used for excavation work	1	3	-	-
PC10. use proper PPEs during excavation operation	2	2	-	-
PC11. check movement of vehicles near excavated area and place barricades	1	3	-	_
PC12. follow safe work procedures during rigging of materials into the excavated area	1	3	-	-
PC13. prevent unauthorized access into the excavated area	2	3	-	-









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC14. follow safety procedures to prevent cave- ins & loose rock/soil from rolling into the excavated area	1	3	-	-
PC15. place the required safety boards on display before and during excavation work at site	1	3	-	-
PC16. use proper safety methods while handling electrical equipment during excavation	1	3	-	-
NOS Total	20	50	-	-









National Occupational Standards (NOS) Parameters

NOS Code	HYC/N6307
NOS Name	Perform excavation work for laying pipeline
Sector	Hydrocarbon
Sub-Sector	Midstream, Construction & Services
Occupation	Operations-Oil & Gas pipeline, Operations - Oil and Gas pipeline
NSQF Level	2
Credits	3.5
Version	3.0
Last Reviewed Date	NA
Next Review Date	17/11/2025
NSQC Clearance Date	17/11/2022







HYC/N9301: Working Effectively in a team

Description

This unit is about working effectively within a team.

Scope

The scope covers the following :

• Effective team work

Elements and Performance Criteria

Effective team work

To be competent, the user/individual on the job must be able to:

- PC1. maintain clear communication with colleagues
- PC2. pass on information to colleagues in line with organisational requirements
- PC3. provide support to the team members
- PC4. respect the colleagues
- **PC5.** fulfil commitments made to colleagues
- PC6. inform team members timely, if timelines can't be met
- PC7. take the necessary initiatives to resolve the issues while working in team
- PC8. adopt gender neutral behaviour while interacting with colleagues
- PC9. offer assistance to a person with disability (PWD), only if required

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1. the organization policies and procedures related to team performance
- **KU2.** the importance of effective communication and establishing good working relationships with colleagues
- KU3. the importance of creating an environment of trust and mutual respect
- KU4. the implications of own work on the work and schedule of others
- KU5. the standard practices in organisation w.r.t communication at various levels
- KU6. the personal responsibility for completing the task in time
- KU7. importance of gender equality
- KU8. importance of showing empathy while interacting with a PwD

Generic Skills (GS)

User/individual on the job needs to know how to:









- **GS1.** communicate effectively in writing
- GS2. read instructions, guidelines/procedures
- GS3. work in a disciplined manner for meeting commitments and deadline
- **GS4.** how to plan and prioritise the work
- GS5. the importance of consistent and reliable services
- GS6. apply problem solving approaches in different situations
- GS7. apply balanced judgments to different situations







Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Effective team work	20	30	-	-
PC1. maintain clear communication with colleagues	2	3	-	-
PC2. pass on information to colleagues in line with organisational requirements	2	3	-	-
PC3. provide support to the team members	2	4	-	-
PC4. respect the colleagues	3	4	-	-
PC5. fulfil commitments made to colleagues	2	3	-	-
PC6. inform team members timely, if timelines can't be met	2	4	-	-
PC7. take the necessary initiatives to resolve the issues while working in team	3	4	-	-
PC8. adopt gender neutral behaviour while interacting with colleagues	2	2	-	-
PC9. offer assistance to a person with disability (PWD), only if required	2	3	_	_
NOS Total	20	30	-	-









National Occupational Standards (NOS) Parameters

NOS Code	HYC/N9301
NOS Name	Working Effectively in a team
Sector	Hydrocarbon
Sub-Sector	Generic
Occupation	Generic, Generic
NSQF Level	4
Credits	2
Version	3.0
Last Reviewed Date	NA
Next Review Date	17/11/2025
NSQC Clearance Date	17/11/2022







HYC/N9302: Maintain health, safety and security procedures

Description

This unit is about maintaining health, safety and security procedure at workplace. It covers responsibilities towards self, others, assets and the environment.

Scope

The scope covers the following :

- Follow health and safety measures
- Follow safety procedures during emergency

Elements and Performance Criteria

Follow health and safety measures

To be competent, the user/individual on the job must be able to:

- **PC1.** use protective clothing/equipment such as face mask, hand gloves, goggle etc for specific tasks and work conditions
- PC2. identify the people responsible for maintaining health and safety in the workplace
- PC3. identify possible causes of risk or accident in the workplace
- **PC4.** follow safe working practices while dealing with hazards to ensure the safety of self and others
- PC5. lift heavy objects safely using correct procedures
- PC6. follow safety signages
- **PC7.** maintain hands hygiene by washing hand frequently and thoroughly with soap and water or alcohol-based hand rub
- PC8. inform the concerned person of any illness related to self and others
- PC9. maintain workplace hygiene by disinfecting the equipment and tools regularly

Follow safety procedures during emergency

To be competent, the user/individual on the job must be able to:

- PC10. respond promptly and appropriately to an accident or in an emergency situation
- PC11. use appropriate fire extinguishers for different types of fires correctly
- PC12. follow appropriate rescue techniques during fire hazard
- PC13. follow good housekeeping practice in order to prevent fire hazards
- PC14. inform fire safety department about any near-miss incidents in the work place
- PC15. provide appropriate first aid to victims in an emergency situation
- PC16. follow the applicable regulations and codes as per safety standard
- PC17. prepare written accident/incident report and share with the concerned officer/department

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

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- KU1. company's policies on personnel management and duty reporting procedure
- KU2. reporting structure within organization
- **KU3.** health and safety hazards commonly affecting the work environment and related precautions
- KU4. importance of maintaining personal hygiene using PPE kit, sanitizer and soap
- KU5. importance of maintaining workplace hygiene
- KU6. preventative and remedial actions to be taken in the case of exposure to toxic materials
- **KU7.** importance of using protective clothing/equipment while working
- KU8. various causes of fire
- KU9. techniques of using different types of fire extinguishers
- KU10. different materials used for extinguishing fire
- KU11. various types of safety signs and their significance

Generic Skills (GS)

User/individual on the job needs to know how to:

- **GS1.** communicate effectively by writing
- GS2. read instructions, guidelines/procedures and reports
- GS3. identify and report potential sources of danger
- GS4. how to plan the work to meet the deadline
- GS5. the importance of on time services
- **GS6.** apply problem solving approaches in different situations
- GS7. apply balanced judgments in different situations







Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Follow health and safety measures	9	15	-	-
PC1. use protective clothing/equipment such as face mask, hand gloves, goggle etc for specific tasks and work conditions	1	2	-	-
PC2. identify the people responsible for maintaining health and safety in the workplace	1	-	-	-
PC3. identify possible causes of risk or accident in the workplace	1	2	-	-
PC4. follow safe working practices while dealing with hazards to ensure the safety of self and others	1	2	-	-
PC5. lift heavy objects safely using correct procedures	1	2	-	-
PC6. follow safety signages	1	2	-	-
PC7. maintain hands hygiene by washing hand frequently and thoroughly with soap and water or alcohol-based hand rub	1	2	-	-
PC8. inform the concerned person of any illness related to self and others	1	1	-	-
PC9. maintain workplace hygiene by disinfecting the equipment and tools regularly	1	2	-	-
Follow safety procedures during emergency	11	15	-	-
PC10. respond promptly and appropriately to an accident or in an emergency situation	1	2	-	-
PC11. use appropriate fire extinguishers for different types of fires correctly	2	2	-	-
PC12. follow appropriate rescue techniques during fire hazard	1	2	-	-
PC13. follow good housekeeping practice in order to prevent fire hazards	1	1	-	-









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC14. inform fire safety department about any near-miss incidents in the work place	2	2	-	-
PC15. provide appropriate first aid to victims in an emergency situation	1	2	-	-
PC16. follow the applicable regulations and codes as per safety standard	1	2	_	-
PC17. prepare written accident/incident report and share with the concerned officer/department	2	2	-	-
NOS Total	20	30	-	-









National Occupational Standards (NOS) Parameters

NOS Code	HYC/N9302
NOS Name	Maintain health, safety and security procedures
Sector	Hydrocarbon
Sub-Sector	Generic
Occupation	Generic, Generic
NSQF Level	4
Credits	2
Version	3.0
Last Reviewed Date	NA
Next Review Date	17/11/2025
NSQC Clearance Date	17/11/2022







DGT/VSQ/N0101: Employability Skills (30 Hours)

Description

This unit is about employability skills, Constitutional values, becoming a professional in the 21st Century, digital, financial, and legal literacy, diversity and Inclusion, English and communication skills, customer service, entrepreneurship, and apprenticeship, getting ready for jobs and career development.

Scope

The scope covers the following :

- Introduction to Employability Skills
- Constitutional values Citizenship
- Becoming a Professional in the 21st Century
- Basic English Skills
- Communication Skills
- Diversity & Inclusion
- Financial and Legal Literacy
- Essential Digital Skills
- Entrepreneurship
- Customer Service
- Getting ready for Apprenticeship & Jobs

Elements and Performance Criteria

Introduction to Employability Skills

To be competent, the user/individual on the job must be able to:

PC1. understand the significance of employability skills in meeting the job requirements

Constitutional values - Citizenship

To be competent, the user/individual on the job must be able to:

PC2. identify constitutional values, civic rights, duties, personal values and ethics and environmentally sustainable practices

Becoming a Professional in the 21st Century

To be competent, the user/individual on the job must be able to:

PC3. explain 21st Century Skills such as Self-Awareness, Behavior Skills, Positive attitude, selfmotivation, problem-solving, creative thinking, time management, social and cultural awareness, emotional awareness, continuous learning mindset etc.

Basic English Skills

To be competent, the user/individual on the job must be able to:

PC4. speak with others using some basic English phrases or sentences

Communication Skills

To be competent, the user/individual on the job must be able to:

- PC5. follow good manners while communicating with others
- PC6. work with others in a team







Diversity & Inclusion

To be competent, the user/individual on the job must be able to:

- PC7. communicate and behave appropriately with all genders and PwD
- PC8. report any issues related to sexual harassment

Financial and Legal Literacy

To be competent, the user/individual on the job must be able to:

- PC9. use various financial products and services safely and securely
- PC10. calculate income, expenses, savings etc.
- **PC11.** approach the concerned authorities for any exploitation as per legal rights and laws *Essential Digital Skills*

To be competent, the user/individual on the job must be able to:

- PC12. operate digital devices and use its features and applications securely and safely
- PC13. use internet and social media platforms securely and safely

Entrepreneurship

To be competent, the user/individual on the job must be able to:

PC14. identify and assess opportunities for potential business

PC15. identify sources for arranging money and associated financial and legal challenges *Customer Service*

To be competent, the user/individual on the job must be able to:

- PC16. identify different types of customers
- PC17. identify customer needs and address them appropriately
- PC18. follow appropriate hygiene and grooming standards

Getting ready for apprenticeship & Jobs

To be competent, the user/individual on the job must be able to:

- PC19. create a basic biodata
- PC20. search for suitable jobs and apply
- PC21. identify and register apprenticeship opportunities as per requirement

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1. need for employability skills
- KU2. various constitutional and personal values
- KU3. different environmentally sustainable practices and their importance
- KU4. Twenty first (21st) century skills and their importance
- KU5. how to use basic spoken English language
- KU6. Do and dont of effective communication
- KU7. inclusivity and its importance
- KU8. different types of disabilities and appropriate communication and behaviour towards PwD
- KU9. different types of financial products and services







- KU10. how to compute income and expenses
- **KU11.** importance of maintaining safety and security in financial transactions
- **KU12.** different legal rights and laws
- KU13. how to operate digital devices and applications safely and securely
- KU14. ways to identify business opportunities
- **KU15.** types of customers and their needs
- KU16. how to apply for a job and prepare for an interview
- KU17. apprenticeship scheme and the process of registering on apprenticeship portal

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1. communicate effectively using appropriate language
- GS2. behave politely and appropriately with all
- **GS3.** perform basic calculations
- GS4. solve problems effectively
- **GS5.** be careful and attentive at work
- GS6. use time effectively
- GS7. maintain hygiene and sanitisation to avoid infection







Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
Introduction to Employability Skills	1	1	-	-
PC1. understand the significance of employability skills in meeting the job requirements	-	-	-	-
Constitutional values – Citizenship	1	1	-	-
PC2. identify constitutional values, civic rights, duties, personal values and ethics and environmentally sustainable practices	-	-	-	_
Becoming a Professional in the 21st Century	1	3	-	-
PC3. explain 21st Century Skills such as Self-Awareness, Behavior Skills, Positive attitude, self-motivation, problem-solving, creative thinking, time management, social and cultural awareness, emotional awareness, continuous learning mindset etc.	-	-	-	-
Basic English Skills	2	3	-	-
PC4. speak with others using some basic English phrases or sentences	-	-	-	-
Communication Skills	1	1	-	-
PC5. follow good manners while communicating with others	-	-	-	-
PC6. work with others in a team	-	-	-	-
Diversity & Inclusion	1	1	-	-
PC7. communicate and behave appropriately with all genders and PwD	-	-	-	-
PC8. report any issues related to sexual harassment	-	-	-	-
Financial and Legal Literacy	3	4	-	-
PC9. use various financial products and services safely and securely	-	-	-	-









Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC10. calculate income, expenses, savings etc.	-	-	-	-
PC11. approach the concerned authorities for any exploitation as per legal rights and laws	-	-	-	-
Essential Digital Skills	4	6	-	-
PC12. operate digital devices and use its features and applications securely and safely	-	-	-	-
PC13. use internet and social media platforms securely and safely	-	-	-	-
Entrepreneurship	3	5	-	-
PC14. identify and assess opportunities for potential business	-	-	-	-
PC15. identify sources for arranging money and associated financial and legal challenges	-	-	-	-
Customer Service	2	2	-	-
PC16. identify different types of customers	-	-	-	-
PC17. identify customer needs and address them appropriately	-	-	-	-
PC18. follow appropriate hygiene and grooming standards	-	-	-	-
Getting ready for apprenticeship & Jobs	1	3	-	-
PC19. create a basic biodata	-	-	-	-
PC20. search for suitable jobs and apply	-	-	-	-
PC21. identify and register apprenticeship opportunities as per requirement	-	-	-	-
NOS Total	20	30	-	-









National Occupational Standards (NOS) Parameters

NOS Code	DGT/VSQ/N0101
NOS Name	Employability Skills (30 Hours)
Sector	Cross Sectoral
Sub-Sector	Professional Skills
Occupation	Employability
NSQF Level	2
Credits	1
Version	1.0
Last Reviewed Date	NA
Next Review Date	31/03/2024
NSQC Clearance Date	31/03/2021

Assessment Guidelines and Assessment Weightage

Assessment Guidelines

1.Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.

2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.

3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).

4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/ training center based on these criteria.

5. In case of successfully passing only certain number of NOSs, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.

6. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack

Minimum Aggregate Passing % at QP Level : 50









(**Please note**: Every Trainee should score a minimum aggregate passing percentage as specified above, to successfully clear the Qualification Pack assessment.)

Assessment Weightage

Compulsory NOS

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
HYC/N6307.Perform excavation work for laying pipeline	20	50	0	0	70	40
HYC/N9301.Working Effectively in a team	20	30	-	-	50	20
HYC/N9302.Maintain health, safety and security procedures	20	30	-	-	50	20
DGT/VSQ/N0101.Employability Skills (30 Hours)	20	30	0	0	50	20
Total	80	140	-	-	220	100







Acronyms

NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack
TVET	Technical and Vocational Education and Training
PPE	Personal Protective Equipment







Glossary

Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the Knowledge and Understanding (KU) they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria (PC)	Performance Criteria (PC) are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are occupational standards which apply uniquely in the Indian context.
Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.









Knowledge and Understanding (KU)	Knowledge and Understanding (KU) are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.
Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Core Skills/ Generic Skills (GS)	Core skills or Generic Skills (GS) are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.
Options	Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.